



Andrew T. Berlin

Creative, hard-charging leader who redefines the status quo to achieve amazing outcomes.

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As Chairman and Chief Executive Officer of Chicago-based Berlin Packaging, Andrew Berlin oversees the **only Hybrid Packaging Supplier®** of plastic, glass, and metal containers and closures. Under Andrew's leadership since 1988, the company is now a **\$2.6 billion enterprise**, growing multiple times faster than the industry. Much of this growth is attributable to the compelling concepts and products he has brought to the packaging community and his innovative approach to operational strategy and business culture.

Berlin Packaging...

- Has **40,000+ available SKUs, 200+ packaging consultants, and 100+ sales and warehouse locations** across North America, Europe, China, and South Africa; the company has the right products, expertise, and geographic proximity to help customers increase their bottom lines through packaging products and services.
- Supplies **billions of containers and closures annually** as well as performs warehousing and logistics services for customers of all sizes in all industries.
- Is the only company in its sector to be **ISO 9001 certified**, to have **Customs-Trade Partnership Against Terrorism (C-TPAT)** certification, and to achieve **99% on-time delivery** of its shipments every month for over 13 years.
- Has an array of complementary businesses that function to enhance customer relationships and quantifiably improve customer profitability, including:
 - **Studio One Eleven**, a design and innovation division bringing extensive experience in branding, package and product development, and a deep understanding of the implications package design has on the complete supply chain;
 - **Berlin Global Packaging Group**, global sourcing experts providing smooth management of transportation and logistics to ensure parts arrive in specification, on time, and 100% problem free;
 - **E³**, a consulting service helping customers Enhance Earnings and Efficiency;
 - **Berlin Financial Services**, offering flexible financing for capital spending initiatives;
 - **Berlin Quality**, delivering proactive and reactive support to make quality a competitive advantage for customers;
 - **Dangerous Goods**, providing safe, economical, UN-certified packaging solutions for shipping dangerous and temperature-sensitive goods;
 - **Qorpak**, a global supplier of laboratory packaging and supplies; and
 - **Freund Container & Supply**, a catalog division providing "need it now" packaging and industrial supplies with same-day shipping and no minimum-order requirements.

Andrew's passion for winning through a unique corporate culture earned Berlin Packaging a case study in The Human Equation.

- Case study demonstrates the company's successful use of "mutuality of obligation" principles between employer and employee to build a competitive advantage.
- Book was authored by Jeffrey Pfeffer, a Professor and nationally recognized expert on human resources at the **Graduate School of Business at Stanford University**, and was published by **Harvard Business School Press**.

Andrew's respected status in the packaging industry has led to public speaking engagements and accolades, including:

- Frequent quotes in major publications, including **The Wall Street Journal, Chicago Tribune, Business Week, New York Times, Bloomberg, Inc., Crain's Chicago Business**, and leading trade journals; network interviews include **NBC, CBS, and CNBC**;
- Frequent speaking engagements on the subjects of packaging, leadership, and business-entrepreneurial studies;
- Induction into the **National Association of Container Distributors Hall of Fame**;
- Induction into the **Chicago Area Entrepreneurship Hall of Fame**, which recognizes innovators and leaders; and
- Listing in **Crain's Chicago Business Who's Who** as a business and civic leader.

Outside of packaging, Andrew is involved with several philanthropic causes, business associations, and civic activities, including:

- Appointed by Governor Bruce Rauner to the **Illinois State Police Merit Board**, which is responsible for selecting, promoting, and disciplining Illinois State Police troopers;
- Board of Trustees at **Syracuse University**;
- Board of Directors at **Image Skincare** and **Channel Products**;
- Board of Directors at the **American Cancer Society** and **Lurie Children's Hospital of Chicago**;
- **Public Safety Commission** for the Village of Glencoe, IL, which is charged with oversight of Glencoe's police force and fire department;
- Member of **Broward Sheriff's Advisory Council**, which supports law enforcement in Broward County, Florida;
- Advisory Board of the **Maxwell School of Citizenship and Public Affairs at Syracuse University**, where he created the **Andrew Berlin Family National Security Research Fund** in honor of Professor David H. Bennett to support faculty research in the Institute for National Security and Counterterrorism (INSCT); and
- Affiliations with the **Institute of Packaging Professionals** and **World Presidents' Organization (WPO)**.

Andrew is a Partner/Owner at the 2016 World Champion Chicago Cubs.

Andrew is the Chairman and Owner of the South Bend Cubs, MiLB affiliate of the Chicago Cubs.

Andrew's education includes:

- Juris Doctor of Law (J.D.) degree from **Loyola University Chicago School of Law** where he served as Managing Editor of the Law Review;
- Attendance at the Graduate School of Business Executive Program at **Stanford University**;
- Study of military history at **Boston College**; and
- Bachelor of Arts (B.A.) degree in political science from **Syracuse University**.